



ANNUAL REPORT

20
23

WEST WINDSOR
BAPTIST CHURCH

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Our Mission

We exist to love
God, love people,
and make disciples
of Jesus



Our Values

Our core values describe the prioritized beliefs that help us live out our mission

The Gospel is Central

We seek to teach the gospel with clarity, highlight its importance, and practice its relevance.

God's Word is Final

We seek to make the Bible the foundation for everything—bringing our faith, life, and source of truth into alignment with His Word.

God is Worthy of Worship

We seek to constantly and consistently acknowledge His worthiness through gathering and scattering as God's people.

Prayer is Powerful and Necessary

We seek to approach God with consistent, dependent, and confident prayer.

Growth is a Series of Next Steps

We seek to take next steps toward becoming like Jesus and helping others do the same.

Life is Better Connected

We seek to be committed to Christian community that is characterized by confession, unity, and generosity.

Every Believer is Called to Ministry

We seek to equip and empower believers to build up God's people and be a gospel influence in their world.

Godly Leadership Matters

We seek to have servant-hearted, collaborative, and courageous leadership.

Leaders Must be Developed and Deployed

We seek to develop people and send them out for the purpose of kingdom advancement.

We hope that in this report you see how our mission played out in 2023 and how it will impact 2024

Snapshots

183

Average Weekly Attendance

5

Baptisms

5

Members Added

7

Child Dedications

135

Total Members

105

People Serving

106

Small Group Participants

1,428

YouTube Viewing Hours

675+

Outreach Events Attendance

Budget Snapshots

God is using your giving to do a great work in the lives of many. We are incredibly thankful for your generosity.

High-level 2023 Budget Numbers

RECEIVED

\$325,450 Total General Fund Giving

\$29,540 Other Income

DONATED

\$49,850 Global Missions Giving

\$ 2,500 Other Charitable Giving

High-level 2024 Proposed Budget Numbers

\$325,016 Operating
(Compensation, ministry, missions, facilities)

\$15,000 Capital

\$340,016 Total Budget Proposal

Our 2023 Leaders

PASTORS



NATE EDWARDS



CHRISTIAN MICKEY

DEACONS



RYAN ANDRES



STEVE HADLICK



JIM HALL



JON LAWSON



SCOTT REIGLE



JEREMY SNAVELY

TRUSTEES



SCOTT CARTER



LARRY ELLIS



GREG GLAS



ANDY HUNT

OFFICERS



DARLENE BENNETT



STEVE THOMAS



LINDSEY SNAVELY

2024 Nominees



SCOTT CARTER
TRUSTEE



JIM HALL
DEACON



JON LAWSON
DEACON

Thank You!!

Greg Glas has finished his term and decided to not seek another term. We have benefited greatly from the dedication of Greg as a Trustee for several years. He has served WWBC in several capacities and we are very grateful to have had him involved in leading the church. Please thank him for his service as Trustee as he continues to serve in other roles.

Life Change Stories



Andrew Wilcox

When I was born, I was baptized in a Catholic church. The only time I learned about God was when I would visit my grandparents. When my grandfather passed away from a rapid decline from Alzheimers, I cast what little I knew of God out of my life because I couldn't possibly think He was real with letting these things happen to great people. In college I ended up getting into godless relationships that turned out horrible. I had clearly been seeking out joy and fulfillment in all the wrong places. Then in 2020 I started attending church with my now wife, Natalie. I did not like going to church and would keep coming up with excuses to not go. In 2023, I thought I would give church another shot, and the amazing thing is that I was truly saved around this time! I have been learning more about the gospel and the words of Jesus helped me finally understand what a relationship with God was meant to look like. I know that God has saved me because I have repented of my sins and I trust in Jesus' finished work on the cross to cover my sins—the old me has died, and I have now been born anew.

Lori Piccirilli

Despite being raised a Baptist, I didn't feel connected to my parent's church and searched for a home of faith in other denominations that exhibited routine and structure I could anticipate. I conformed but still felt disconnected and lacking in understanding of the Bible and truly immersed in my faith. I've been fortunate to have friendships with my fellow followers here at West Windsor Baptist Church. I've experienced belonging in Small Groups, and have expanded my knowledge. Through these experiences I feel I've only just begun to understand the Bible. And through growing, I've discovered that God wants followers to profess their faith. All these years, I've been waiting to be "good enough" to have fully read and understand the Bible. When I reflect on my life, from the sometimes-defiant teen, the adventurous adult, the worried parent, and the times I never realized the importance of God's role in my life, what I would say to my younger self, "Make God your priority, today and every day"! My desire is to emerge in a new commitment with God, my faith, and my faith family.



Life Change Stories

Angela Meeks

I did not grow up in the church but sensed that God existed and felt the need to be a moral person. Over the years, I visited a few churches and always felt uncomfortable, like I wasn't perfect enough to be there. I was a sinner and this feeling was only magnified when I became divorced. I eventually remarried, but the shame I felt from my divorce led me to make some bad decisions. I allowed myself to be mistreated by people because I felt like that was what I deserved. My thought of God at that time was that He must be angry with me and maybe this was my punishment. A friend of ours invited us to WWBC. We were welcomed with friendly faces and treated with love and kindness. We heard the gospel and truly understood it for the first time. I now know that I am saved through God's grace alone and that He loves me unconditionally. Knowing that my imperfections are something that our perfect God has already paid the price for has allowed my feeling of shame to be lifted. This confidence has helped me to love myself and others better. I know all my experiences, good and bad, have brought me to the understanding that I have today. I always knew there was a God, but now I know Him and keep Him right where He needs to be in my life, at the center.



Bryan Meeks

Being raised Methodist, I was baptized as an infant and attended church with my family. But I never truly understood the gospel and turned to a lifestyle of rebellion in my young adult life. My world was filled with chaos, witnessing evil in my school when a student shot a teacher in front of my class, then losing close friends to suicide and drugs. I did not respect the life that God had given me; I was fearless and reckless. Tragedies continued to follow me as I moved to Long Island and was almost in the city when the towers were hit on 9/11. My marriage soon ended in divorce and I struggled with anger and resentment. But the same God who put me here also put the struggles in my path for a reason. These trials have shaped me into the man I am today. I soon was blessed with a wife and children. My wife, Angela, convinced me to give church another try and friends invited us to WWBC where, through the relatable sermons, the gospel became clear. I no longer have to physically fight my battle. I know that life has blessings and tragedies, but I am not alone. I know that when I fail I am still in God's grace.

Life Change Stories

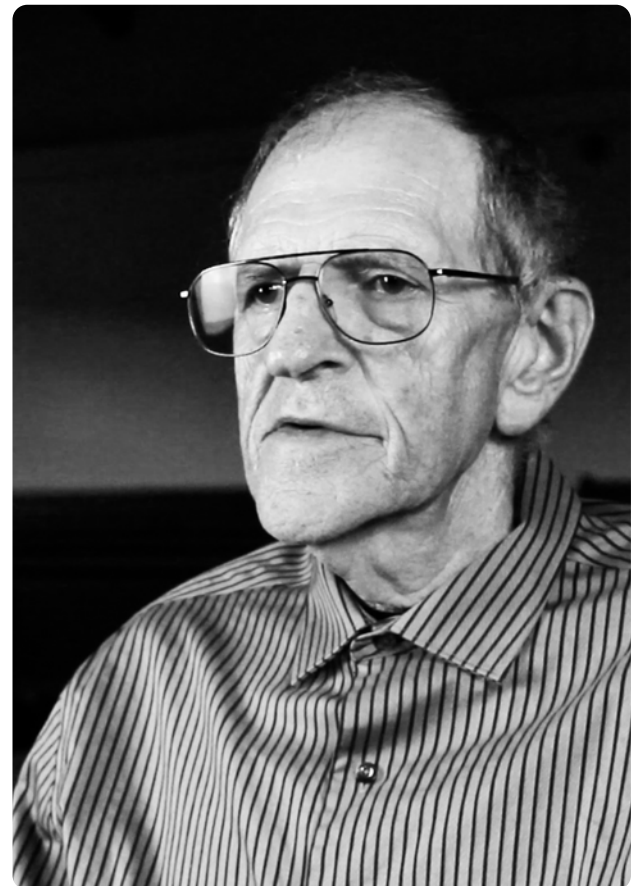


Dave Rusnak

My father was from a Catholic family and so my early upbringing was Catholic. My wife, Michele, was Episcopalian, and so I was confirmed in the Episcopal Church. During this period of my life, I had a big misunderstanding of what it was to be a Christian; just be good. This left me frustrated and angry because I felt like I was never good enough. My work became very demanding, and I traveled a lot. It was at this time I began to wonder who I was to judge others and think I was better than them. I felt I could manage my life without God. About two years ago, I came to West Windsor Baptist Church to support my daughter and grandchildren who were invited here by a friend. Right from the beginning something happened that I didn't expect. It was like the Holy Spirit was talking to me, "I've been trying to get your attention for a long time, you need to make some changes in your life." From that point on I started coming to church regularly and I've been learning to confess my life sins to God and pray, which has helped me change from running away from Christ to running toward Him. As I have confessed my sins to God, I'm experiencing His forgiveness.

Tom Klaiber

Growing up I attended church sporadically and I never really knew the Lord. My young life was fraught with mischief, being mean and inconsiderate to my family and eventually getting in minor trouble with the law. As I became an adult, I continued in sinful ways, falling into sexual immorality and substance abuse. Despite the sins of my past, God stepped in—and in a surprising way. During the pandemic, I became very troubled by all the truths I learned and still believe. Out of desperation I decided to go to church to pray for mercy on family, friends, and all of humanity. Little did I know that in doing so, my life would change forever. The congregation was filling the air with love and joy and I was immediately overcome with inner peace and comfort I never experienced before. That evening at home I made the decision to accept the Lord Jesus as my Savior. Since then, I have completed the Gospel Essentials study. I now know that my sins were in blindness to God and that the light my Savior Jesus shines reveals His goodness while illuminating the gravity of my sins. I am forgiven and have a new life through the Holy Spirit. And by this grace I will be further guided in my life.



Ministry Reports

Pastors



The Pastors/Elders main roles within the life of the church are to lead, teach, shepherd, and develop. They lead by providing vision, direction, and guidance for the church. They teach by providing weekly Bible instruction and ensuring faithfulness to sound doctrine across all ministries. They shepherd by leading the effort in providing physical and spiritual care for the church. And they develop by intentionally investing in the effort to raise up future leaders. The Pastors worked hard in 2023 in all four of those areas. Here are the various ways we attempted to carry out these responsibilities.

Lead

The apostle Peter reminded the elders of the various churches in the first century of their responsibility to lead the church. He told them: “shepherd the flock of God that is among you, exercising oversight, not under compulsion, but willingly, as God would have you; not for shameful gain, but eagerly, not domineering over those in your charge, but being examples to the flock (1 Peter 5:2-3).” We know that God has called us to lead by providing oversight for the church. We are thankful that oversight doesn’t require us to do ministry alone. The primary ways we participated in leading the church was through close partnerships with the staff, boards, and team leaders. In addition, leading the church also included the development and implementation of ministry plans, as well as empowering volunteers and casting vision.

Regarding the partnership with the staff, boards, and team leaders, this church is so blessed to have fantastic leaders—both volunteer and paid. The Pastors met with our staff on a weekly basis. We met with our boards (Deacons and Trustees) on a monthly basis, both individually and as a joint board. We also spent a lot of time meeting with our team leaders in order to help them lead their teams. Every team leader developed goals at the beginning of the year which guided their efforts. This led to a lot of effective ministry throughout the year.

One of the important aspects of partnering with others is to ensure leaders are staying healthy and are still qualified. We believe we took an important step in doing that with our Deacon team. While our Deacons are vetted every three years by the members, we felt like it was important to establish a plan for yearly evaluations for our Deacons to ensure their continual health. We developed an evaluation form in which every Deacon provided an honest evaluation of self and then received honest feedback from the Pastors and their peers. This was an encouraging step that we believe will help maintain healthy and qualified leaders. We hope to expand this regular evaluation process with more leadership groups in the future.

Regarding ministry plans, great steps were taken in 2023. Over the past few years our church has gained clarity on its mission—to love God, love people, and make disciples of Jesus. A next step has been to better understand how our church-wide mission affects our current ministries and teams. In 2023 we had the privilege to help the Global Missions Team, Congregational Care Team, Care Committee, and the Local Outreach Team develop clear ministry plans. These plans have provided clarity for the team leader and team, and will continue to allow all the teams to focus on different areas of ministry with the same mission in mind.

Regarding empowering volunteers, one big step was taken this year. We have over 100 volunteers who serve on a regular basis. We understand that weekly church service can often feel like a thankless task. We are working hard to develop a culture where volunteers feel encouraged and purposeful in their efforts. One of the ways we attempted to do that was by hosting a volunteer appreciation dinner for all our servants. We were delighted to have over 70 volunteers attend a wonderful meal in which we took time to appreciate and celebrate their efforts.

Regarding casting vision, we worked hard in efforts to revise the constitution. Partnering with the joint board, we have worked diligently to develop a draft that is biblically faithful and provides needed clarity. Updates on the next steps of that project are coming soon.

Teach

Paul wrote to Timothy reminding him: “All Scripture is breathed out by God and profitable for teaching, for reproof, for correction, and for training in righteousness, that the man [or woman] of God may be complete, equipped for every good work. I charge you in the presence of God and of Christ Jesus . . . preach the word; be ready in season and out of season; reprove, rebuke, and exhort, with complete patience and teaching (2 Timothy 3:16-4:2).” We know that our job is not to primarily give you our words, but to point you to God’s Words. God has spoken to His people through the Bible and whenever the Bible is accurately taught, God continues to speak to His people. This is why we take the task of teaching the flock very seriously. The primary way the Pastors taught this year was in our Sunday morning sermons. The 2023 year was spent focused on four specific sermon series—the Psalms, the parables of Jesus, Ephesians, and advent.

Ministry Reports

In the Psalms we explored main themes such as the law, messiah, lament, and worship with the hope of helping our people know God better, love Him more deeply, and worship Him more truly. In the parables of Jesus we spent our time learning from Jesus the master storyteller as He revealed life changing spiritual truths through relatable stories. In our study of Ephesians we focused our attention on how the gospel is meant to transform lives. In our advent series we explored how various themes trace throughout the Bible, culminate in Christmas, and apply to our lives. We discussed themes such as the promised one, the unexpected, opposition, and God with us.

Outside of Sunday morning sermons, our responsibility of teaching also included helping others in their teaching ministry. Men like Jim Hall and Larry Ellis were developed in their teaching gifts and given opportunities to use those gifts in Sunday morning sermons. Intentional time was spent with the Awana teachers to help them teach their children well, with our Small Group Leaders to help them lead quality discussions, and with our Sunday School teachers to evaluate Biblical curriculums and foster healthy Biblical discussion. We are grateful for the great teaching ministry this church has.

Shepherd

When the apostle Paul was speaking to the elders in Ephesus he said to them: "Pay careful attention to yourselves and to all the flock, in which the Holy Spirit has made you overseers, to care for [shepherd] the church of God, which he obtained with his own blood (Acts 20:28)." We understand Paul's instructions also apply to us as Pastors and we take this charge very seriously. The primary ways the Pastors participated in shepherding the church was through prayer, visitation, counseling, discipleship ministries, and empowering God's people.

Regarding prayer, the Pastors met with each other on a bi-weekly basis, and the Deacons on a monthly basis, to pray for the people of the church. Your pastors love you dearly, and we often prayed for you and your needs by name. Regarding visitation, we were privileged to visit and call many who were sick, in the hospital, or simply needing encouragement.

Regarding counseling, we were able to meet with four different engaged couples to provide months of premarital counseling to help them prepare for their upcoming marriages. In addition, countless hours were spent meeting with married couples and others to provide spiritual guidance through their various challenges.

Regarding discipleship ministries, we specifically led Sunday School classes, Small Groups, Gospel Essentials, and Church Essential classes in order to help individuals grow spiritually.

Regarding empowering others, we worked with our Congregational Care Team to assist with the various needs of the church, as well as overseeing the Prayer Team who was available on Sundays after the weekly worship service to pray with those who had needs.

Develop

What the apostle Paul told his protege Timothy really resonates with us as Pastors. He said, "What you have heard from me in the presence of many witnesses entrust to faithful men [or women], who will be able to teach others also (2 Timothy 2:2)." It is clear that God's plan for the longevity of ministry is through the development of other leaders. It is for that reason that we have spent much of our pastoral time training and developing current and future leaders.

Weekly on Thursday nights there were two different trainings led by our pastors. One was training men and women for Deacon and ministry leader roles. The other was training men who are exploring God's calling on their life as an elder. We don't know what leadership roles God has in store for these 7 people, but we do know that God has significantly grown these individuals through their intentional investment. Each night the groups took time to share honestly together, pray together, and study biblical topics.

Another encouraging step in leadership development was taking 15 church leaders to the Northeast Leadership Summit, hosted by the Northeast Collaborative to equip and train church leaders. Many of our group members had never been to a church leadership conference before. We all sat through large group talks as well as breakout sessions focused on specializations. The full day conference taught our group a lot and was a positive step toward creating a culture of development.

We are also encouraged that God allowed us to raise up several new leaders for various ministries. Carol Meeker stepped into a new role as a Small Group Leader, launching a group for just women. Jim Hall led a group of new attendees through Gospel Essentials.

Regarding Small Group Leader training, the Pastors met with the Small Group Leaders on a monthly basis to help them grow as leaders. Regarding preaching training, a team of teachers met on a weekly basis to review Sunday morning sermons. This weekly meeting has allowed other men to learn how to preach the Word of God. Larry Ellis gave his first ever sermon this year, and Jim Hall continued to get opportunities to learn how to preach God's Word.

Regarding missionary training, Nate continued to meet with Chad Strong on a weekly basis over Zoom to pray with him and invest in him spiritually and as a leader.

Again, we love you and we are honored to serve you in this capacity. We are grateful for the roles we get to play in your lives and we pray that the best is yet to come.



Ministry Reports

Deacons

Team Leader: Jim Hall

Pastoral Oversight: Nate Edwards



Deacons assist the Pastors in ministering to the church body. Deacons are chief servants who lead by serving, often leading various ministries and Small Groups. They met with the Pastors every month throughout the year, praying for the congregation, assisting in shepherding the flock, and working collaboratively on ministry goals. The Deacons look forward to serving God and His church in 2024.

Strategic Initiatives in 2023:

- Worked with the Pastors and Trustees on proposing revisions to our current constitution.
- Worked with the Pastors to interview and welcome 5 new members.
- Assisted the Pastors in many other strategic initiatives seen throughout the various ministry reports.

Trustees

Team Leader: Larry Ellis

Pastoral Oversight: Nate Edwards



The main responsibility of the Trustee Board is to oversee the church finances and assets, as well as caring for needs of the building and grounds. The Trustees have regular monthly meetings, and other meetings as needed. The Trustees also have a monthly meeting with the Deacons and Pastors.

Strategic Initiatives in 2023:

- Andy Hunt joined the team and has been a tremendous asset.
- A monitored fire detection system was installed in the church.
- An all-volunteer crew took care of the mowing and weed whacking again in 2023. Thank you to each person who participated in keeping the property looking sharp.
- An upgrade to the IT network was completed, greatly increasing connectivity and speed.
- An investment account was set up for the church and to date \$150,000 has been moved from CDs to the investment account. As of the date of this report, there has been \$10,000 in earnings (6.7%) since the account opened in March.
- New lighting has been installed in the Worship Center.
- An underground fuel oil tank was replaced with an above ground tank.
- Coordinated our facility being used by the church and community for over 1,000 hours by 80 groups inside and outside our congregation. Several groups have expressed deep appreciation that our church is willing to minister to the community in this way.

Ministry Reports

Awana

Team Leader: Steve Hadlick

Pastoral Oversight: Christian Mickey



“It’s so much fun to be able to work with the kids and hear all they have to say!” — Justin Hadlick (Awana Volunteer)

“We have an awesome bunch of kids this year, led by a great team of leaders, volunteers and Associate Pastor. We all work together to make sure kids are being taught the Gospel in a way they can understand.” — Jeff Finch (Awana Volunteer)

Relevant Figures from 2023:

- Average Attendance: 28
- New Families: 7
- Average Volunteers: 10
- New Leaders: 2

The Awana Ministry exists to love God, love people, and make disciples of Jesus by developing fun, welcoming environments where kids can be reached with the Gospel and disciplined deeper into the faith. We do this through large group times, where a lesson is taught, through small group times, which allows our leaders to help children study and recite the Word of God while getting to know them and building relationships, and through game time. In 2023 we implemented a discipleship strategy that starts with leaders and carries down to the kids. We are starting to see kids respond as we focus on their understanding of God's word. There has been a big effort to get our Sparks program on the same Scope and Sequence. Thanks also to Christian for organizing the weekly outlines for our leaders to prepare their lesson plan.

Youth Group

Team Leader: Christian Mickey



“Youth Group has impacted me in 2023 by placing Godly leaders into my life who I can look up to in my Christian walk. I can always look forward to learning and getting something new out of the message each week.” — Lily Monroe (12th Grade Student)

“Youth Group showed me that there are people that will be there for me if I need them.” — Jayden Mann (8th Grade Student)

Relevant Figures from 2023:

- Total Number of Teens Impacted: 57
- Average Weekly Teen Attendance: 16
- Total Number of Leaders: 7
- Professions of Faith: 1

Our Youth Ministry exists to train and equip teenagers to grow in loving God, loving people, and making disciples of Jesus. On Wednesday nights, 7th through 12th graders engage through a Bible lesson, Small Group time, games, and snacks. In 2023, we attended some off-site events: Reset Retreat Snow Camp, Reset One Night, and Word of Life Reverb. We also hosted some fun in-house events: Start of Summer Bash, Christmas Party, and summer events at Path of Life Camp, a Binghamton Rumble Ponies Game, and a family picnic at Cole Park. A major highlight was honoring our 12 seniors in June and gifting each of them with an ESV Study Bible to help them continue to grow in God's Word. After graduating 12 seniors in 2023, our group is a bit smaller, but we've had so many great opportunities to build relationships with students and point them to Christ, highlighted by one of our students bringing a friend to Reverb who put her faith in Jesus Christ during the gospel presentation. Praise God! We look forward to God continuing to grow our students in their discipleship journey in 2024.

Ministry Reports

Sunday School

Team Leader: Christian Mickey



“I have been attending the church Sunday School with Christian Mickey for about one year. This past year we were studying the Book of James. As our group went through the book, everyone was given the opportunity to share their thoughts, feelings, and opinions on passages, and at times it was helpful to have a better understanding of Scripture. I would recommend the church Sunday School not only to get a better understanding of Scripture but also to get to know your fellow church members.”

— Dave Rusnak (General Adult Class Participant)

“It has been a true honor and blessing to witness growth in the students’ lives and to play a small part in this through studying God’s Word together.”

— Ryan Andres (Teen Sunday School Class Teacher)

Relevant Figures from 2023:

- Average Weekly Sunday School Attendance: 33
- Number of Classes Offered: 3
- Number of Volunteer Teachers: 5

Sunday School exists to love God, love people, and make disciples of Jesus by serving as a first step in Biblical community, and by equipping God’s people to study God’s Word for themselves. Our Sunday School classes met at 9am on Sunday mornings throughout the year, taking a break in the summer months. In 2023, we were blessed to offer three classes: a general adult class, a women’s class, and a teen class. The general adult class studied basic doctrines in the Winter/Spring, and the Book of James in the Fall. The women’s class studied In His Image by Jen Wilkin in the Winter/Spring, and the Book of Galatians in the Fall. The teen class continued using the Gospel Project for teens, studying the book of Esther, the life of Jesus, and the early church. The time in God’s Word, in prayer, and in community has been incredibly valuable for our adults and teens in 2023, and we pray that God continues to grow our people in Biblical community and the Word of God through Sunday School in 2024.

Kids Church

Team Leader: Allison Mickey

Pastoral Oversight: Christian Mickey



“It’s been a blessing to be able to help the new generation grow in their love for Christ.”

— Natalie Wilcox (Kids Church Volunteer)

“My daughter loves going to church and being able to play with her friends and learn more about Jesus. We will tell her we are going to church and she gets very excited and will start saying, ‘more Jesus please.’ We love watching our daughter learn more about Jesus and be excited to go to church.”

— Sam Shuler (Parent)

Relevant Figures from 2023:

- Average Attendance: 34
- Total Kids Impacted: 150
- Average Weekly Volunteers: 12
- Total Volunteers: 51
- New Volunteers Added in 2023: 18

This ministry seeks to glorify God by communicating Biblical truth through age-appropriate instruction, leading kids from newborns to 5th grade to grow in their relationship with Jesus, and creating a welcoming environment for children. This year, our dedicated teachers taught chronological lessons from the Old and New Testament—starting the year with David and Goliath and ending the year with Jesus’ miracles—always teaching how each story connects to Christ. Our many volunteers gave of their time and impacted the lives of children through loving care and interactive sessions that included application questions, crafts, and games.

Ministry Reports

Women's Bible Study

Team Leader: Jaclyn Edwards

Pastoral Oversight: Christian Mickey



“Being a part of a group of people that encourages us to dive deeper into the Bible is crucial for me. I need a structured guide to keep me moving forward in my spiritual walk and Sunday School provides that core group of people that you can bounce ideas off of and learn from.”

— Khristine Breeding (Women's Bible Study Participant)

“I have really enjoyed the Women's Bible Study. I feel like there's a place I belong on Sunday morning, where I can dig into the Word of God and learn so much.”

— Lora Fish (Women's Bible Study Participant)

Relevant Figures from 2023:

- Average Attendance: 15
- Women Impacted: 28
- First Time Guests: 3

The Women's Bible Study is a time dedicated to studying God's Word and applying it to our lives. Our goal is to create a sense of unity and sisterhood as we grow closer to each other and to the Lord.

Small Group

Team Leader: Nate Edwards



“Having been away from the local area for 22 years, I was ready to connect with a Small Group within our new church. Through our Small Group, I have found fellowship for myself and playmates for my son. More importantly, the Small Group has gently pushed me to be in God's Word, learning and growing in my faith.” — Julie Skinner (Small Group Participant)

Relevant Figures from 2023:

- Small Groups in the Winter/Spring: 7
- Small Groups in the Fall: 9
- Small Group Leaders: 16
- First-Time WWBC Small Group Participants: 10
- Total Winter/Spring Small Group Participants: 70
- Total Fall Small Group Participants: 85

Small Groups exist to love God, love people, and make disciples of Jesus by building gospel-centered communities. We believe gospel-centered communities emphasize these six habits. First, they don't just study God's Word, they focus on integrating God's truth into the lives of each participant. Second, they encourage group members to be honest about sin with others in their group. Third, they practice commitment to one another by regularly being involved in each others' lives. Fourth, they demonstrate a commitment to prayer both inside and outside the group. Fifth, they encourage one another to be serious about God's mission, understanding gospel transformation should lead to a desire to spread the good news. And sixth, they are intentional about multiplication, desiring to see leaders developed and more groups started. Specifically in 2023, 7-9 groups of 8-14 people met for a semester at a time on a weekly basis. The groups were made up of various ages from 20-80+. Most of the groups were mixed gendered but we also had some gender specific groups as well. We have been thrilled to see people grow in their relationship with God and others through this past year.

Ministry Reports

Care Committee

Team Leader: Alicia Smalley

Pastoral Oversight: Nate Edwards



“Sharing my testimony at the church bonfire allowed me to connect with our community in a deeper, more meaningful way. It sparked conversations with several people I otherwise wouldn’t have had the opportunity to talk with.”

— Ashley Gay (Event Participant)

Relevant Figures from 2023:

- Easter Breakfast: 195 attendees, with 10 volunteers
- Children’s Day Picnic: 100 attendees, with 10 volunteers
- Bonfire: 70 attendees, with 10 volunteers
- Harvest Dinner: 159 attendees, with 9 volunteers and the tremendous help of Brad Kark who cooked the majority of the meal
- Event Volunteer Hours: 130

The Care Committee exists to love God, love people and make disciples of Jesus by facilitating fellowship opportunities and hosting events to care for those in need. These gatherings are meant to help people feel connected to God and His people. This year we had testimonies at our Bonfire and also made time for people to share their thankfulness at the Harvest Dinner.

Congregational Care

Team Leader: Jim Hall

Pastoral Oversight: Nate Edwards



“This summer a pipe in my sink broke and flooded my bathroom, ruining both the bathroom and pantry. I was approached by some of the Congregational Care Team offering to come and help us get the rooms put back together. I want to extend my heartfelt thanks to the men and, yes, young woman who gave up their Saturday, bringing skill, strength and willingness to lend a hand. We are so grateful for the job they did solely because they love God and love people!”

— Sherry Elderkin (Congregational Care Recipient)

The Congregational Care Team had a great year helping a variety of people in the following areas:

- The Card Ministry sent birthday cards to every member, and flowers/sympathy cards to 10 families who suffered a loss.
- The Visitation Ministry visited, called, brought meals, or sent cards of encouragement to 13 families.
- The Handyman Team helped out 5 families in need.
- The Mealtrain Team had 26 volunteers provide over 120 meals to 8 families.

The Congregational Care Team exists to love God, love people, and make disciples of Jesus by meeting physical needs and providing spiritual encouragement. This team concentrates its efforts on members and regular attenders of the church who find themselves in a moment or season of difficulty. It is our desire that by meeting the physical needs and providing spiritual encouragement for those in a season of pain, individuals will feel cared for, feel more connected to the body of Christ, and ultimately more connected to God. Specifically this team provides visitation, meals, prayer, basic handyman services, encouragement cards, and financial assistance.

Ministry Reports

Connections

Team Leader: Sherry Elderkin
Pastoral Oversight: Nate Edwards



“My husband and I were impressed by how quickly Sherry, from the Welcome Center, came over to us to introduce herself and welcome us to the church. Terry, a woman sitting behind us during the service, introduced herself and her husband after service and she gave us a tour of the building, introducing us to individuals as we walked with her.”
— First Time Guest

“Your congregation is very welcoming. Jesus was lifted up and the main focus. We felt very welcomed and will be back to visit.”
— First Time Guest

Relevant Figures from 2023:

- 90 welcome packets handed out
- 8 Team Members
- 21 first-time guests have become regular attenders

The Connections Team exists to love God, love people and make disciples of Jesus by creating a welcoming environment for all Sunday morning attendees while intentionally engaging with Sunday morning visitors and following up with them. We seek to accomplish this purpose by stationing greeters at the entrance to warmly welcome all attendees, and by stationing guides at the Welcome Center ready to engage all guests. Greeters aid in directing guests to the Welcome Center where guides greet them warmly, treat them with a welcome gift, and help them get seated. After a visitor attends a worship service, the Pastors follow up with them with an email, hand written note, and gift card. We also send follow up surveys which inquire about their experience to learn how to better serve them. Many of our first time guests have returned and are involved in next steps.

Local Outreach

Team Leader: Ryan Andres
Pastoral Oversight: Christian Mickey



“We were able to love our community well by interacting with many smiling faces that came through each tent!”
— Jamie Andres (Spiedie Fest Volunteer)

“The annual Easter Egg Hunt had an incredible impact on our community. We were able to show the town the generous love of Christ through an intentional gospel presentation, a really fun egg hunt, so much candy, and smiling faces. I heard multiple times after the event how much fun our fellow C. R. Weeks families had at our church. I pray that God uses those positive experiences to draw the lost towards salvation.”
— Jaclyn Edwards (Easter Egg Hunt Volunteer)

Relevant figures from 2023:

- Easter Egg Hunt attendance: 177
- Trunk or Treat attendance: 500+
- Intentionally Engaged at Local Summer Fairs: 587
- Volunteers: 80+
- Volunteer Hours: 600+
- Life Choices Center Baby Bottle Drive: \$1,248

Our Local Outreach Team exists to love God, love people and make disciples of Jesus by deploying the church, engaging the local community, and developing strategic partnerships. 2023 was a successful year comprising various church-hosted and non-church hosted events. These events included hosting our annual Easter Egg Hunt and Trunk or Treat events, volunteering again in our summer fairs, and serving at holiday gatherings in the local area. Our church did an amazing job “answering the call” with numerous volunteers donating their time to connect our local communities with Christ.

Ministry Reports

Global Outreach

Team Leader: Scott Reigle

Pastoral Oversight: Nate Edwards



“We thank God as we think of WWBC and your faithful partnership with us through ongoing and consistent prayer and financial support. It is always nice to receive personal email responses to our updates, and the live video call with the Global Missions Team a few months ago was especially meaningful and encouraging. We hope, as the Lord wills, to see you in person next year and be mutually strengthened as we plan to travel back to the US as a family.”
 — Marco & Laura Scouvert (Global Partners in South Africa)

The Global Missions Team exists to love God, love people, and make disciples of Jesus by supporting global partners and encouraging the congregation to participate in global missions. This purpose is accomplished through providing regular and need based financial support, regularly communicating with our partners, praying for them regularly, hosting field reports, and providing resources for our congregation to engage further with our missionaries.

Relevant Figures from 2023:

- Regular Financial Support Given to Global Partners: \$47,640
- Global Partners Supported: 15
- Special Gifts Given from the Discretionary Fund: \$1,858
- Global Partner Visits to WWBC: 3
- Operation Christmas Child Shoeboxes Donated: 154



To facilitate accomplishing its purpose, much time was invested during 2023 in developing a Global Missions Plan that clearly states the Global Missions Team strategy, team member roles and expectations, and also necessary annual work items. Additionally, several policies were established to guide the Global Missions Team in supporting our global partners financially and participating in short-term mission trips. During our monthly meetings, spending time in prayer for our global partners was emphasized. Our prayers were informed by field reports and direct communication. We continued to use Zoom to have live conversations and pray together with some of our partners.

We are also excited to be in the process of building a team led by Carol Meeker for a Short-term Mission Trip to Nicaragua to partner with Chad and Rachel Strong. This trip will take place from July 26 through August 4, 2024. A special thanks to those at WWBC who were able to meet some of the needs for Chad, Rachel, and the Strong family during their time in the Windsor area this past summer. An additional way the congregation was able to participate in missions was by using the Global Missions booklet. The booklet contains information about each of our global partners and their ministries, along with contact information to enable the church body to better support them through encouragement and prayer.

Clerk

Total members as of 1/1/23

144

Total members as of 12/31/23

135

Members Added

1. Peggy Yeomans
2. Alan Slocum
3. Julie Tiffany
4. Andrew Wilcox
5. Natalie Wilcox

Promoted to Glory

1. Carol VanKuren
2. Ruth Morris
3. Clyde Barnes
4. Bev Tiffany

Moved

1. Lydia Reigle
2. Brad Schmidt
3. Shaela Schmidt

Removed for Inactivity

1. Tyler Budine
2. Emily Budine
3. Dan Ellis
4. Amber Ellis
5. Michael Ellis
6. Jeff Schabloski
7. Joy Schabloski

Future Plans

God's faithfulness to WWBC in 2023 demonstrates that He will continue to be faithful to lead our church in 2024. While we don't know everything that He has in store for us this coming year, we do prayerfully anticipate a number of exciting things.

Teaching

God uses His Word to change people, and we believe God will bring even more life change through the preaching of His Word in 2024. The current plans are to spend the majority of the year in two books of the Bible: one from the Old Testament, and one from the New Testament. Starting in January, we plan on spending 17 weeks in the book of 1 Samuel, exploring how God worked through the characters of Samuel, Saul, and David. Then after Memorial Day, we plan on spending 26 weeks in the book of Romans, exploring many foundational beliefs of the Christian faith that Paul lays out in great detail. Finally, we'll conclude 2024 with a reflection on the Advent season. Our prayer is that God greatly encourages, convicts, and emboldens us through the corporate study of His Word this year.

Leadership Development

Over the past 3 years, we believe our church has experienced incredible blessing and growth through the intentional training and vetting of servant leaders within our body. Our Pastors have poured countless hours into training men and women to faithfully serve as ministry leaders, and we are excited for this to continue in 2024. This will look like continuing to train men to potentially serve as lay Pastors/Elders, as well as launching a new round of men and women to be trained as Deacons or Ministry Leaders. In 2023, the Pastors practiced continuing education and encouragement together by studying *Finding the Right Hills to Die On* by Gavin Ortlund and *The Multi-Directional Leader* by Trevin Wax. In 2024, they will begin by reading *Pastor, Jesus Is Enough* by Jeremy Writebol together. The Pastors and Deacons similarly practiced continuing education and encouragement in 2023 by reading *Truth on Fire* by Adam Ramsey, and they plan to continue to read and study together in 2024. While we didn't have an intern in 2023, we are excited at the potential of pouring into a ministry intern in 2024, with one applicant beginning interviews. Finally, Christian Mickey plans to continue his education and leadership development journey by beginning an online seminary education starting in the Fall. God is doing great things through the developing and launching of leaders in this church, and we prayerfully look forward to more in the coming year.

Capital Projects

There have been a number of exciting capital improvements that God has done in our facility over the last few years, and through His blessing and provision, we believe there are even more ahead. There are many specific capital projects being proposed in this year's budget. The first is door monitoring and hardware, which will continue to make our facility safe and accessible. Next are funds to purchase an electric drum set and an upgraded keyboard for the Worship Team, allowing them to continue to improve as they weekly lead our church into God's throne room with singing and praise. Next are funds to purchase and install additional security cameras. And finally there are funds to upgrade our church's phone system, adding the ability to transfer lines and leave voicemails for specific offices. We believe all of these capital projects will continue to grow the ministry of WWBC in many important ways.

Constitution Revisions

2023 was a long year of thinking about, praying over, and discussing our church's constitution. In 2024, we look forward to God bringing clarity to the direction He would have us go with this important document. Whichever way He leads us, we know God will continue to use this church, its leaders, and its polity to love God, love people, and make disciples of Jesus.

Volunteer Onboarding

In 2024, we plan on launching a new church-wide volunteer application that will list all of the volunteer roles available in our church. This will lead to revamped onboarding processes for each of our ministries and teams. We believe these steps will help engage our people in service, use their gifts for the Lord, and be properly trained and vetted for their roles.

New Church Logo

In 2024, we will be looking to implement a new logo for West Windsor Baptist Church. We believe having an updated logo will better help us engage our community by having an icon they can easily recognize and associate with our church.

Building Expansion Survey

Over the years, many ideas have been floated for possible building expansion. In 2024, we plan on surveying needs within our ministries to begin exploring conversations on expanding our building.

Sabbatical Policy

We recognize that ministry burnout is real for both paid and volunteer church leaders. We believe a helpful way to combat burnout is having planned times of rest and breaks. In 2024, we will be writing a Sabbatical Policy that will help build healthy rhythms of rest for paid and volunteer leaders in our church.

In Memory Of



Carol VanKuren
May 16, 2023



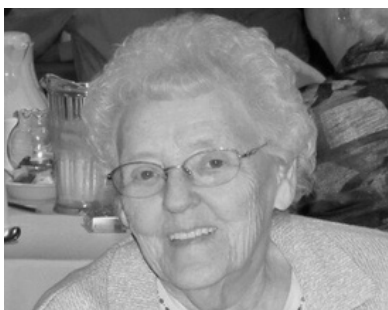
Ruth Morris
May 30, 2023



Gary Mohr
July 7, 2023



Clyde Barnes
August 4, 2023



Beverly Tiffany
November 14, 2023

WWBC Financial Audit Report

January 2023 - December 2023

The West Windsor Baptist Church (WWBC) Trustees are responsible for the accompanying financial statements presented for the Annual Meeting 2024 of the WWBC (a nonprofit organization), which comprise of the balance statements of assets and liabilities as of December 31, 2023, and the related profit and loss statements of revenues and expenses for the year.

Throughout 2023, accounting records have been completed by the WWBC Treasurer of Receipts and the Treasurer of Expenses. The Trustees review the summary records at each monthly meeting. However, the individual transactions are not reviewed at that time. This end-of-year audit, as required by the WWBC Constitution, is conducted by the WWBC Trustees with participation of the Treasurers to verify the accuracy of the records and ensure compliance with federal, state, and local laws as well as best accounting practices.

This audit included a review of:

- bank financial transactions (checking, savings)
- credit card transactions
- monthly reconciliation reports
- monthly Servan Tek on-line giving report
- receipts received for each expense

Note that this audit was not performed by Certified Public Accountants (CPAs) of New York. Rather the audit team authorized by the Trustees have experience as Trustees for other Non-Profit Organizations, Church Treasurer, business owners, and QuickBooks users. Despite the independence from maintaining the WWBC books on a regular basis, an audit performed by Trustees may be seen as a conflict of interest by some members. In the future, the members may want to consider the cost and appropriateness of using the services of a CPA for this annual audit however there are pitfalls to that approach as well.

Findings

The weekly tithe and offering collections were examined and compared with the weekly amounts deposited in the bank and further carried over into the QuickBooks Records. 2-person accountability was documented in each weekly report. The monthly on-line giving report from Servan Tek was compared with the deposits to the bank. The offering collections and designated giving were examined. These type of offerings are usually fund-raising efforts and the money is received by the church on behalf of another charity and then issue a check to the recipients. This is recorded as non-operational income. In examining the receipts of the church, no errors were identified.

In review of the records of the Treasurer of Expenses:

The official QuickBooks records were matched against the bank statements, credit card statements, and reports of the Treasurer of Receipts. The monthly reconciliation reports from the financial institutions were examined to ensure there were no errors in QuickBooks when compared to the bank transactions. The credit card statements were examined for accuracy, reasonableness, and appropriate to policies. Several receipts, as required to justify expenses, were examined for completeness. In examining the expenses paid for by the church, no errors were identified.

Summary

In light of these findings from the annual audit of the accounts at West Windsor Baptist Church, the Trustees accept the accounting statements for the fiscal year ending 2023 for publication to the members.

Respectfully submitted,
West Windsor Baptist Church Trustees